# Annual Report 2013-14



Celebrating 20 Years Of Life



# Who We Are

The story of India Vision Foundation began with the Ramon Magsaysay Award (equivalent to the Asian Nobel prize) conferred to the Indian Police Service's first lady officer, Dr. Kiran Bedi. It was awarded for bringing about a positive relationship between the police and the people.

A t India Vision Foundation, we care about empowerment. Empowerment inside prisons, and outside. Empowerment for prison inmates and their children, and for communities at large. We bring prison reform and policing through creative leadership to those who need it most, and empower them with education and skills they can use, lest they lose their way or get victimised.

The Foundation is a voluntary non-profit, non-government organization registered as a Trust in India vide No. 4595 dated August 1, 1994.

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# **Our Primary Focus Areas**

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### Child Care & Education

We take voluntary responsibility to provide the children of prison inmates with quality care and nurturing whilst enrolling them in our day-care and educational facilities, where they are also provided nutritious food, emotional support & health care. Through facilitated learning and latest methods of teaching in affiliation with our partner schools spread throughout the National Capital Region, we build strong foundations for these children, who without our support would surely have lost their way.

#### **Day-Care Facilities (Creche)**

Children below 6, staying with their mothers inside prison, end up having to follow prison rules & regulations & are prone to becoming victim to their parents' conduct. We provide a day-care facility for them inside prisons where they are provided care

& education with the help of our dedicated staff.



#### **Children of Vulnerable Families**

After the age of 6, children are not permitted to stay within prison premises & remain prone to much deprivation on being away from their parents. For such children, we facilitate formal boarding & education in public, government and missionary schools, along with helping to develop their physical, cognitive & emotional needs.

### Skills Development

Serving a prison term, whatever the reason may be, is a very traumatic experience for inmates. Especially women. Prison inmates mostly find themselves without anything productive to engage in while behind bars. This leads to lack of personal development & employment opportunity after release. Through creative partnerships, we help provide vocational trainings and skills development programmes to male and female inmates, which help them secure employment as well as financial independence post-release.

#### **Vocational Training**

We provide vocational training to men & women prison inmates in different fields of work like cooking, stitching, jute craft, painting, dancing, music, etc., so that post-release they may utilise their skills to reintegrate in to society.

#### Weaving Behind Bars

Is a vocational training programme for female inmates at Tihar prison. With an aim to create skilled workers and skilled trainers. The training is provided in crochet, knitting & weaving.

#### Life Skills

Is about mass-scale training and counseling of adolescent inmates at Tihar prison so that they utilise their time constructively while in custody. The trainings include yoga, meditation, personality development, etc.

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Rural Development

In rural India, women still live in a rigid, male-dominated society which prevents them to think independently or be financially independent, and the nation as a whole cannot flourish unless this group of people is empowered, both intellectually and financially. In partnership with our sister concern **Navjyoti India Foundation**, we provide support to rural communities in areas education and training that is designed to empower them.

#### **Remedial Education**

With the help of our counsellors and educators we organise special remedial training courses for the children in the rural areas. These programmes help them enhance their educational, vocational and personal skills through activities like after-school tutions, homework assistance, etc..

#### Vocational Training

We provide rural families training in activities like stitching, pickle & spice making, etc. We also provide both rural men and women training in activities like computer skills, support in forming self help groups and many more activities that help them achieve employement and financial independence.

#### **Safer India**

We aim at bringing a greater degree of satisfaction in citizen and police interaction by providing alternative and referral services to those citizens in need of assistance with the authorities. Through an e-Complaint mechanism, communities are able to reach us swiftly and we are able to fast-track their complaints onward to concerned officials.



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Even today, the disconnect between police authorities and citizens has not subsided enough to reckon with. Over time in fact, 'the more things changed, the more they have remained the same'. Our endeavour thus is to bridge the gap between the police establishment and our communities. Through creative models of e-Learning and Grievance Redressal, we not only provide assistance on legal matters but are also preparing their next generation to be more skilled and sensitised by way of technology.

#### India Police

We reach out to **'Kids of Cops'** and police personnel by specially facilitating IT literacy programmes. The programme also includes training to police authorities at various prisons in areas of skill enhancement and public sensitisation through the use of technology.

		<b>Our 20 Years Timeline</b>
We launched an <b>e-Library at Tihar and Computer Training</b> <b>Centres at Tihar, Gurgaon and Faridabad prisons</b> , as we con-		<b>Our outreach in higher education gains traction</b> . We partnered with more institutes to further our educational outreach -
tinue to extend our partnerships with more prisons across the na- tion. In 2014, we also joined hands with more partner institutes - • TKWS, Institute of Banking and Finance	<b>₹</b> 2014	<ul> <li>Institute of Technology and Science, Muradnagar</li> <li>JKP Polytechnic, Sonipat, Haryana</li> <li>Sri Krishna Institute of Management Solutions, Coimbatore</li> </ul>
<ul> <li>Katha ( NGO), Govindpuri</li> </ul>	2013 🕨	Maria Montessory, Gurgaon
Full-scaled Creche facility begins at Gurgaon prison in Haryana.	1.0010	Our <b>boarding and educational programmes outreach ex-</b> <b>tends</b> even further, with newer partners -
A new training model called ' <b>Life Skills for Life</b> ' was introduced in Gurgaon prison, which was aimed at helping inculcate moral values in prison inmates. We also started, as a first for Gurgaon prison, a jute-craft training programme with the assistance of some	€ 2012	<ul> <li>Arya Grace of College, Chandigarh</li> <li>Institute of Technology and Science, Ghaziabad</li> <li>Holy Family Hospital, Okhla</li> </ul>
personnel from the National Jute Board. The initiative saw early participation from 12 male inmates that started with vocational training in paperbag manufacturing.	2010	<ul> <li>Mother Khazani Convent School, Bawana</li> <li>C. R. Public School</li> <li>Ingraham Educational Institute</li> </ul>
Our scalability extends further. We enter Higher Education.	<b>₹</b> 2009	We launched 'Mission Safer India' and 'India Police' - yet
NIILM university, Kaithal (formerly known as Rai University) joins hands with us in providing graduate courses to our young adults from 'Children of Vulnerable Families'. In 2009, we also partner with Children's Village, Sanjoepuram and St. Antony's, Pahargunj,	2008	another first for the nation - two unique e-Governance and e-Learning models designed specifically for police & public assis- tance, which registered enquiries in hundreds during launch year itself.
New Delhi.		SEHAI programme gains traction with a larger number of inmates
Our scalability increases. We enter Haryana prisons.	<b>₹</b> 2006	Our unique endeavour at Tihar was recognised. And we got the opportunity to replicate our Tihar reform models in <b>vocational training and creche facility at Amritsar Prison</b> . This was felici-
We got the opportunity to replicate our reform models in voca- tional training in <b>Gurgaon prison at Haryana</b> . The initiative in- vited male and female inmates to develop and enhance their skills in art & craft, which was immensely supported by Navjyoti India Foundation.	2005 🕨	<ul> <li>tation at its best, for all our hard work through the years.</li> <li>We also began 'The Social Education &amp; Health Advocacy Training' (SEHAT ) Project in Tihar &amp; Amritsar prisons with a group of 60 inmates, which was a research initiative in prison to devel-</li> </ul>
		op a peer-led health education program with focus on HIV/AIDs prevention, and expanded our rural outreach with our <b>'School Ke</b>
<b>St. John's School, Khera Khurd</b> , becomes another important partner in education for our children.	<b>₹</b> 2003	<b>Baad</b> ' project where we assisted rural children with after-school remedial classes.
We established the 'Children of Vulnerable Families' pro-		• • • • • • • • • • • • • • • • • • • •
gramme (formerly known as the 'Crime Home Children Project'), where we send our creche graduates and other prisoners' children above the age of 6 for formal boarding and schooling with our very first institutional partner - the Assisi Convent School, Noida.	1997 🕨	Grace Mission School, Gurgaon, joins hands with us for 'Children of Vulnerable Families'. In association with our sister concern, Navjyoti India Foundation,
We started out with just 12 children.	<b>▲</b> 1996	we extended our reach outside prison confines. We started with vo- cational trainings for <b>rural women and a unique 'adult literacy</b> <b>program'</b> , along with counseling for thousands of rural families.
••••••		
<b>As a first for the nation</b> , we started the creche (day-care) facility for children below the age of 6 that stayed with their mothers inside prison.	1995 🕨	As the next obvious step, and <b>another first for the nation at the</b> <b>time</b> , we created 'Skills Development' models for female inmates inside Tihar prison.
This was also the year of our inception, where the foundation was laid with a group of 60 child beneficiaries, of what has become a full-fledged non-profit supporting multiple causes and helping thousands of beneficiaries.	<b>1994</b>	We started training facilities in weaving tapestries for 15 women - also known as 'Weaving Behind Bars' - and Creche Training facitilies for 20 women.

### So Many Milestones Achieved. So Many More To Conquer.

**Dr. Kiran Bedi** Founder-Chairperson, India Vision Foundation 0

## **Keynote Address**

fondly recall the occasion on which the birth of India Vision Foundation was announced. A *trust* which would work in many areas of social reform with a focus on educating prisoners' children and save them from being the 'Next Victims'! The event was of receipt of the Ramon Magsaysay Award in Manila, Philippines.

### Today the Foundation is 20 years old. Time has flown!

**B**ut in the process, it has grown in dimensions besides saving many a lives. Lives of children, of imprisoned mothers whom India Vision Foundation took into its fold, for caring and educating to make them self reliant. Many of them today, have gone into employment, and are now earning and taking care of their parents and siblings.

India Vision Foundation is truly unique. As was its birth. It has extended its experience and trainings to prisons in the Northern India, inspiring prison reforms benefiting thousands - men, women, adolescents and children. It is influencing reforms by sharing and spreading skills, values and good practices. Along with this, it is connecting community with prisons, enabling social integration and rehabilitation too.

India Vision Foundation works with a missionary zeal. Each member of the Foundation loves to serve and make the difference. India Vision Foundation gives us a meaning in life. We thank all who support us and those who give us an opportunity to serve. My best wishes are with you all, always.

### - Dr. Kiran Bedi, Founder-Chairperson, India Vision Foundation



**2014** has been a big year for us all at India Vision Foundation. It not only marks the foundation's 20th anniversary, but also the re-living of our chairperson, Dr. Kiran Bedi Ma'am's magnanimous vision for the underlying cause as we take account of all that has happened in the past two decades and celebrate each & every victory, big or small. It has served as a reminder for us that no matter how little you start with, if you truly believe in yourself and what you do, there really isn't any limit to what you can achieve. Indeed, it is Ma'am's grit & determination that keeps us going on this challenging, yet wondrous and fulfilling path.

As we watch our young ones make headway from their very difficult early years onwards to their glorious futures out in the real world, year on year, we are overcome with a deep sense of pride and our eyes fill up with tears of joy. And we could never have achieved what we have today were

it not for the tireless efforts of all my colleagues at India Vision Foundation, who have toiled relentlessly & compassionately, come night or day. It has been a true privilege to work with such dedicated and noble souls.

I also want to take this opportunity to offer a special thanks to all our partners, donors and sponsors, who have showered their support to us in all forms. Our team, and all our beneficiaries, are sincerely overwhelmed with gratitude for all your generosity. You make us what we are today.

- Monica Dhawan, Director, India Vision Foundation



# Child Care & Education

<sup>0ver</sup> 1,600

Children benefitted from our programmes in the last 20 years

# **Over 500 Toddlers & Young Children**

provided day-care, elementary & secondary class education through creche and partner schools in Delhi-NCR during 2013-14



# **Child Care & Education**

### **Creche Facilities at Tihar & Gurgaon**

Our creche (day-care) facilities this year at Tihar (in partnership with G4S) and Gurgaon prisons had a collective enrolment of over 320 children of below six years of age. We had a total staff of 22 trained personnel attending to their every daily need, with myriad activities taking place throughout the year.

The typical day at the creche starts at 9 a.m. when the kids are dropped off by their inmate mothers at the facility inside the prison premises itself. They come in to the facility dressed neatly in the uniforms provided, in an environment alike any regular playschool or day-care centre. Our little ones here learn to read and write the alphabet & numbers. They are taught to recognise the names of fruits, vege-



tables, animals, birds and colours. We also engage them throughout the year in physical activities like jumping, racing, fun with pebbles and playing with the rope, apart from regular story telling, poem recitals and art & craft activities like colouring, thumb painting, paper-folding and block-making. We believe that these early childhood years are their formative

years towards becoming model citizens and hence we also ensure that we inculcate in them sound moral values through quality moral and civic education. Since we have undertaken a holistic model for their caretaking, we also provide them their daily nutrition which includes an early morning breakfast with milk and a wholesome lunch and dinner.

This year we did face some difficulties with some of our children bringing with them extremely challenging emotional and physical conditions. While one, who had already lost his mother when he came to jail with his grandmother, was unable to express himself and was resistant to food or drink, there was another that remained persistently rude and aggressive with other children, refusing to listen to anybody including his own mother. There was also the case of a little girl that came in with a temporary paralysis in her right hand which rendered her incapacitated to perform many a routine activity, besides herself not being able to speak properly on account of shock. We are happy though, to let everyone know that each and every one of the challenging situations were deftly handled by our staff, and all the children have come around and are doing extremely well with their daily learning and progress.

A special thanks to **G** for maintaining their long-term commitment in running the creche facility at Tihar, without which we certainly wouldn't have come this far.

### Highlights for 2013-14



Then **Chief Minister of Delhi**, **Ms. Sheila Dixit paid a visit to our Tihar Creche facility** in June 2013, and genuinely appreciated all our efforts and praised us for them. It was indeed a moment of immense pride for us.



In February 2014, we took our Gurgaon Creche kids for their very first exposure trip to the Nayagaon Rural development Project campus where they played in the open park and enjoyed the swings there. The trip marked the beginning of their outside world exposure which we are extremely excited about.



This year our Tihar toddlers got a chance to participate in the **sports day organised at the Petals Pre-Nursery School**. We extend our sincere thanks to the school's administration for this special occassion.

## **Our Creche Graduates**



Meet Haider - the graduate toddler from Tihar creche, who now attends primary school at our partner school - St. John's, Kherakhurd.

H is non-social and unfriendly nature was a challenge to the project at the time of his admission. He was not ready to leave his mother at all. The good news is that he did however get convinced finally for 'moving to school'. And the better news is that he is doing pretty well with other children and his teachers now. It is still a tough task to deal with him sometimes but encouragement, appreciation, gifts and sweets always seem to work with him well.



**This year was one of many firsts**. A special one being that of our three Gurgaon creche girls, who came to us as toddlers, graduating on to primary level education with our partner school, Assisi Convent. We must admit that this was hardly an easy task to achieve, as Sr. Gincy of Asha Sadan (where the girls board) puts it in her own words, "They used to cry continuously through the nights initially; complaining of not feeling well all the time. But they seem to have finally come around. And are, in fact, also doing really well in their studies and extra-curricular activities like dancing."

We believe that this event only marks the beginning of the next phase of progress for us, and we look forward to the bigger and newer challenges that await us. As a distinctive measure of our scalability, we feel extremely proud on this occassion, and wholeheartedly extend our congratulations and best wishes to the three graduating girls - **Shrishti, Mantasha and Rhimsha**.



**Cover Story** 

# **Child Care & Education**

### Children of Vulnerable Families

The program saw a collective enrolment of 220 children, to all of whom we provided primary and secondary education, physical, cognitive & holistic personality development through various extra-curricular activities; and to about 80 of whom we additionally provided residential boarding. We had a total staff of seven trained personnel, including project managers, project co-ordinators, counselors and administrative staff, working on-field and back-office, ensuring that the programme meets its core objectives - those of providing quality education and care, with an ultimate goal of preparing the children to become fine individuals with sound moral values & civic responsibility.

Difficulties we faced this year were quite the usual, i.e., identification of appropriate schools, admission formalities, convincing parents on actually getting them to sign up for the programme, on the safety of their children and the value of their education. Our dedicated staff is quite adept though at overcoming these difficulties, and the programme's progress is evidence of the fact that they are indeed working successfully towards their goal; while we also provide regular trainings to them on an ongoing basis. This year a special workshop was organised in association with the **Isha Foundation**.

All our children are doing extremely well in their studies as well as extra-curricular activities, and are scaling new heights every coming day. Children dropping out of our pragramme is a very rare occurrence, as we continually engage with them for emotional and personal support. Our kids today are also highly determined to give back to the society, as they actively participate in community awareness and interaction programmes. One of our girls, who has recently taken up employment as a counselor with a university, is now on her own taking care of her brother's education. We feel immense pride in such dedication of our children. So we went ahead and dedicated a book to them - a book on their life-stories, written by themselves, in their own innocent words. Do read more about the book, '**Fateh**', on pages 22-23 of this report.

Here's a brief list of some extra-curricular activities that we engaged our children during this year:

#### **Regular Activities:**

Admission Procedures Parents-Counselor Meet Mother-Child Meet Annual Day Celebration Sports Days Birthday Celebrations Religious Festivals National Holidays Hygiene Workshops Career Workshops Talent Shows Summer Camps Remedial Programmes

#### Some Additional Activities Conducted:

Summer camp with Balbhawan Parliament Visit Akshar Dham Visit Kids on Rampage Bawana community action plan GOONJ Shoe Collection Drive Picnic to Airforce Museum Shoes distribution of every child Our Youth Club launch Exposure to Pusa Institute Street Play on **'Right to Education'** CCRT Workshop at Bawana Participation in National Level Conference of Prison Ministry

### Highlights for 2013-14



The **India Vision Fest 2014** was organised with one sole purpose in our minds - to bring out and recognise the inherent talents & potential hidden in our children. We got the rare opportunity to watch 50 children perform their chosen activity live on stage, which also helped in boosting their confidence tremendously.



The children took part in a **Community Action Plan** organised by us in Bawana, on the subject of **'communication through media'** where they were taught about print, electronic and cyber media. A newspaper making competition was also organized so that the children could use the knowledge they got from the workshop.



**Dr. Kiran Bedi** gave special time and attention to parents' and children's needs by attending and personally engaging with parents at the one of the **Parents-Counselor Meet** this year, where she informed the parents about our programme and its benefits. This year we saw another batch of our young adults from Children of Vulnerable Families project move on to the real world. A lot of about 30 young adults graduated from their respective schools & colleges and, with the guidance and support of our efficient staff at India Vision Foundation, bagged excellent and real job opportunities for themselves. We have featured some of them on the adjacent page to the right.

At India Vision Foundation, we believe that every child has the potential and capability in him or herself to achieve anything they want to, irrespective of their background. But often many children are not granted with the chance to even know fully well of what opportunities lie for them out in the real world. For our Children of Vulnerable Families, these rightful opportunities are more or less snatched from them, as they are discarded as unwanted beings - sometimes even behind bars.

We endeavoured to get them rid of their shackles and provide for them a chance, a hope to strive and succeed. With some of these children being with us from as early as 1997, from care and nurturing starting in their early formative years, to formal education through their adolescent years to adulthood, we took on the task to provide them everything they needed to regain their confidence and their ability to dream; their ability to achieve. And how we have succeeded.

There cannot be a more proud moment for us than this, as we watch them become fine individuals in their own right, marching shoulder to shoulder with the rest of the world that perhaps did not quite go through a childhood like theirs.



### **Child Care & Education**



- **Dolly** is a Video Editor with a 3
- Jaimala is an Academic Con-4 sultant with a university
- Karamchand works as a Sales
- with an NGO
- Rahul has joined a BPO as a 8. Team Member
- Salman works as a Computer 9. Instructor at an NGO
- 10. Sangeeta is a PRO-cum-Sales Executive with a medical firm
- **13.** Sapna is a Tele-Caller at a
- 14. Sukanto is a Marketing Execu-
- tive at an online travel agency 15. Sunita takes care of the ill as a
- Nurse at a famous hospital
- **18. Vijay** is a Trainee-Technician
- with a global car maker 19. Vikas works as a Cutting-Master at a local garment factory 20. Vikram is a Tele-Caller at a loan processing company

- Entire team at India Vision Foundation



# Skills Development

# Over 3,500

Beneficiaries impacted from the programme in the last 20 years

(with prison inmates)

# **Over 150 Male Inmates provided**

vocational training in jute craft, paper bags manufacturing & jewellery making, among various skills in Gurgaon prison during 2013-14



# **Skills Development**

### **Vocational Training Inside Prison**

The male inmates at Gurgaon prison got many opportunities to participate in many vocational training and life skills development programmes in the year 2013-14. This year we empowered over 150 male prison inmates with our dedicated team and assisting partners. Our inmates have shown extraordinary dedication, and we witnessed their enthusiasm in our various events organised through the year, where they showcased their talents and newly acquired skills to their very best ability. Be it the sports day, annual day or any religious occassion, our inmates took wholehearted participation in each and every event. And that makes evident the dedication of our team of counselors and project co-ordinators who are always encouraging and motivating inmates to take part in all sorts of activities for the sake of their holistic development.

Our product lines have steadily increased and diversified over time, since what started out with only weaving, has today expanded to include jute products, chocolate & jewellery making, paper bags and painting. Support from many individual donors and sponsors has continuously grown, as we received many corporate orders for all kinds of products. This has helped tremendously in making the inmates believe in their skills & abilities, as well as the products, thus keeping their morale and confidence high.

As has been since our inception, difficulties are aplenty in managing the day-to-day affairs inside the prisons we work at. We need to work handin-hand with prison staff and it can get extremely challenging to streamline co-ordination with them since their duties keep rotating without any prior intimation to us. Over time, we have also observed that it is a very difficult task to sensitise them on prisoner issues, or even the objectives behind our mission. That tends to lead to their negative attitude towards inmates, which can be very demotivating and damaging to inmates' confidence. At times, it can be minor issues like official medical checkups or court dates that come in the way. As such, our efficiency does get impacted and we have to constantly think of innovative ways to overcome our obstacles and plough ahead with our mission.



One of these innovative events we organised in May 2014, with our Chairperson Dr. Kiran Bedi directly addressing more than 60 prison staff (male and female) inside Gurgaon prison, explaining them the need to be joyful and honest at work. A short movie called '*It's Always* **Possible**' was also played for the police officials. Prison Superintendent Mr. Harinder Singh was pres-

ent in the training as well, as he reached out to help us organise the event and execute it effectively.

he prison staff too actively participated and shared their desire for more such trainings in future.

### Highlights for 2013-14



One of our volunteers organised a painting workshop for our male inmates at Gurgaon prison, where they learned how to use artistic strokes of the brush, colour combinations & techniques. We thank **Ms. Nishu** for her efforts and hope to work with her again.



In April 2014, 50 male inmates participated in a month long jute-jewelry making training workshop by **Ms. Sunela**. The inmates learnt to make bangles, earrings and necklace etc.



Last Diwali, our corporate partners like **Imperial Auto** and **Cox & Kings**, gave us the opportunity to manufacture special orders of festival chocolates for their clients. We thank them for their faith in us, and hope for their continued support.

### **60 Women Inmates**

currently enrolled in our Tihar prison's skill development programme called 'Weaving Behind Bars', where they are trained in skills like croche, weaving and knitting woollen products.

### Learning Knows Not Age

This is Roshni-Ma. A housewife in her mid-60's who, before coming to prison, was illiterate and could not even write her own name. She was in depression given the circumstances she came in and was extremely reluctant to share any dialogue with other inmates or anbody who approached her.

When we started the Adult Literacy programme in Gurgaon prison we invited her and many others like her to join us in helping them better their literacy. We realised that Roshni-Ma was in need of special counseling and encouragement, which our staff provided to her wholeheartedly. Slowly and gradually she did come around and started taking interest in colorful pictorial books. As time progressed she started holding a pencil and doodling on paper, and in no time she became an avid participant of the Adult Literacy class.

Today Roshni-Ma is the favorite student of her class teacher and the most punctual one who completes all her home work on time, and is the most obedient one too. She is a happy person now and encourages other older inmates to join her in the learning process. She is able to write essays now, can sign in English and can even read picture books. She has truly been a source of inspiration to many.



# **Skills Development**

### Life Skills And Other Activities

The level of stress many undertrials go through with court dates, trial sessions, interrogations, not knowing what their future holds for them, and above all worrying about their families back home, can definitely take a toll on their overall mental and physical health.



At India Vision Foundation, we take note of their personal needs in such regard and have designed various activities including yoga, meditation and recreational activity like sports, dance and music, to help them overcome their stress and ensure that they maintain a positive environment around themselves and others.

ne of the activities we started this year is what

we call the **'Thought Of The Day'** task, where we ask inmates to write their personal thoughts. The thought can be descriptive, illustrative or a caption, depending on their wish. The activity is carried out twice a week and these thoughts are recorded in their respective files. We are happy to submit that all inmates have quite happily subscribed to this innovative activity and are thoroughly enjoying it, as are we.

This year we also started a literacy session called **'Shiksha'** where we devote time to inmates for story telling, general knowledge, reading newspaper articles, role plays, motivational stories, etc., to help develop their knowledge on worldly affairs. The programme also includes various motivational games organized by the team time to time, that encourages proactive participation from the inmates.

Here's a brief list of some regular activities and additional events that we engaged our inmates in this year:

#### **Regular Activities:**

Jute Training Jewellery Training Chocolate Making Paper Bags Making Weaving & Knitting Annual Day Celebration Sports Days Birthday Celebrations Religious Festivals National Holidays Medical Camps Career Workshops Yoga & Meditation

#### **Some Additional Events Organised:**

Cricket Tournament Legal Aid Programmes Prison Staff Workshops Law University Visits Adult Literacy & English Classes IGNOU Centre Women's Day Celebration Early Childhood Care & Development for women inmates by **Mobile Creche** Visit of NHRC Team and Session's Judge at Gurgaon prison

### Highlights for 2013-14



Cutting & Stitching Training started in Sep supported by **Loomba Foundation**: A group of 20 women inmates are trained by a trainer from outside for three months. They also donated 20 sewing machines.



A sports event organised exclusively for women inmates of all caste, creed and age, who dedicatedly participated and, in fact, quite excelled in ways that left us amazed. The motivation provided by fellow inmates was something to watch too.



An **Eye Checkup by Lioness Club** was organised in Gurgaon prison in which 246 inmates got their Eye Check-up done. Sports material was also donated which made the inmates very happy.

# **Reforming Creativity**

Meet Manoj, a BA graduate from Bihar. A widower with two very young children, a boy and a girl, Manoj was sentenced to 8 years rigorous imprisonment from a murder case conviction some time in 2006, and his children were sent away to stay with his relatives.

We first came across Manoj in Gurgaon prison in April 2012 and learnt that prior to his conviction Manoj was employed with the IGNOU centre in New Delhi, and was living a quite fulfilled life. He told us about how he felt deep regret about how his life had taken a wrong turn, and how he was afraid he would never get employment ever again. With deep empathy and firm words of encouragement, India Vision Foundation took him under its wings.

He started off with enrolling in our art & craft class at Gurgaon prison, and very soon, and quite proactively, began to engage in many of our other activities like computer classes, jute craft, jewellery making, group games and cultural programmes. Before long, he was appointed as a class supervisor, upon which he, on his own initiative, started a dance class within our facility. He told us then how he loved dancing and how he had always dreamed to one day start his own dance academy. We encouraged him with his goal and pushed him to spread his wings as far as he could.

Today Manoj is out of prison and he is a self-made man as he stands tall outside his very own dance academy in Gurgaon which he proudly calls 'The M. K. Dance Blasters', where he trains people in dance and physical activity. His children are back with him and he is working hard towards making their, and his own life, one to remain proud of. He has truly set an example for many to follow, and we are extremely proud of him.





## **Our Products**





# Rural Development

# Over **40,000**

Rural Families benefitted from our intervention programmes in the last 20 years

(in villages of Haryana)

# **Over 6,000 families benefit**

annually from our rural programs in remedial education for children, and vocational training and self-help groups for women



# **Rural Development**

### **Remedial Education**

Right to education, with right opportunities at the right time is the focus of our project. Education in rural India typically moves at a very slow pace, one of the key reasons for which remains the fact that children are not able to develop sufficient interest in studying due to lack of motivation. Through our intervention, we help them identify their potential and link them with opportunities through partnerships which we have forged. Our remedial education model provides holistic development through music, library, art and craft, life skill sessions, exposure trips, health and hygiene, thereby keeping these vulnerable children constantly motivated and preventing them from dropping out from mainstream education. Each year we organise a host of activities that not only help in keeping up the motivation quotient of our kids, but also engage a variety of stakeholders from different strata of society.

In the year 2013- 2014 our purpose has been to create various activities and events that can help our children build exceptional moral qualities as well as civic sense. We got our children to attend a special screening of the movie 'Jai Jawan Jai Kissan' at the Bravery Awards function in the presence of eminent personalities like Shri M.S. Bitta, Shri Sunil Shastri (son of Shri Lal Bahadur Shastri) and Dr. Kiran Bedi herself. The event showcased how Shri Lal Bahadur Shastri lived his life with positive attitude, and proved truly inspirational for our children. Another event that was very much appreciated by all was celebrating the World Environment Day at our rural centre where our children performed various skits on environment awareness.

### **Vocational Training**

Women in rural India are more than often found confined to homes, financially dependent and victims of domestic abuse. We help to empower rural communities with mobility, employment and financial stability. The persevering intervention of India Vision Foundation, in partnership with our sister concern Navjyoti India Foundation, has helped many rural women come together through 112 self-help groups, and further forming a democratically elected federation called 'Jagrit Nari'. Our Women Empowerment programme - 'Project Unnati', enables women and girls from the community to get trained in stitching and tailoring, with various satellite centres in villages and classes held at the Rural Management Institute. The course enables the beneficiaries to be earning members of their families. They are an amazing success story in the form of entrepreneurship, community leadership and social coalitions, all made possible through right opportunities easily accessible to them.

We believe that regularly rewarding our programme beneficiaries for their persistent hard work helps to bolster their confidence and keeps them motivated to continue with their progress. This year, we distributed 'graduation' certificates to 45 students of the stitching course on the successful completion of their course at village Abheypur.

As part of extending our outreach to families within rural communities, we organised a 'Convergence Meeting' at Village Abheypur, Nayagaon, where we asked our women beneficiaries to motivate their husbands and children to join the drug deaddiction centres as per the need identified. The participation was quite overwhelming and the programme was indeed quite successful for intitiating intervention in drug abuse.

### Highlights for 2013-14



This year, a **'Bal Panchayat' (Child Governance)** was conducted at Nayagaon to make the remedial students of 'School Ke Baad School' learn about civic and moral responsibilities & duties. A 'sarpanch' (leader) was also elected from these young guns to help them understand the concept of leadership at an early age.



The Self Help Group team from the Rural Training Management Institute went for an exposure trip to the Rural Centre for Human Interests, located in Solan. The three day trip was meant to provide **training on Water Conservation.** 



A new stitching centre was inaugurated in Nurpur village in the presence of Village Sarpanch, Panch members and women from the community.



# E-Learning & Grievance Redressal

# Over 60,000

Beneficiaries impacted from Mission Safer India & India Police programmes in the last 20 years

# **Over 2,500 complaints registered**

for legal support through our e-Complaint system custom-designed for Mission Safer India in Delhi-NCR during 2013-14



### **E-Learning | India Police**



Computer literacy is as important as learning how to read and write in today's era. It's more of a life skill than it is vocational. Through our prison reform models, we discovered that early formative years for children are best suited for life skills training. And while we were already assisting our prison inmates and their children with these skills, we asked ourselves - why not extend this benefit to police officials and their children as well?



The answer - India Police; a custom-designed programme where our 'Kids Of Cops' are trained in computer & IT skills to empower them with life skills that will help them build a solid foundation for future success, and police officials to help them get better sensitised to public issues through the use of technology.

In June 2014, in addition to our running centres at Tihar & Gurgaon prisons, we inaugurated our India Police Computer Skills Training Centres at Ghaziabad prison in association with the ST Foundation.

### **Grievance Redressal | Mission Safer India**

We hear many a time that complainants have been turned down by the police for reasons best known to them. And even after repeated attempts, if the complainant is not successful then Mission Safer India comes to their rescue.

The team of Mission Safer India has developed an in-house e-Portal software that can assist many aggrieved to file their complaints with the police authorities through us. We continue to train our staff and sensitise them to public issues for them to be able to carry out their duties diligently and with empathy.

With the continuing increase in response to this service, this year we have upgraded our software and taken on more volunteers to be able to efficiently carry out our mission.

Our e-Portal can be reached at www.saferindia.com.

### **Our Founding Members**



"Safety & security of my country will remain my constant endeavour...Mission Safer India is one of the many channels."

> - Dr. Kiran Bedi, Founder-Chairperson, India Vision Foundation and Navjyoti



ggest communication challenge to connect izens with police services."

- Achal Paul, Director-Buzz Communications & Trustee-India Vision Foundation



"Inrough Mission Safer India, I want to empo er citizens to strengthen democracy."

#### - Dr. Arvind Verma, Professor-Indiana University, USA



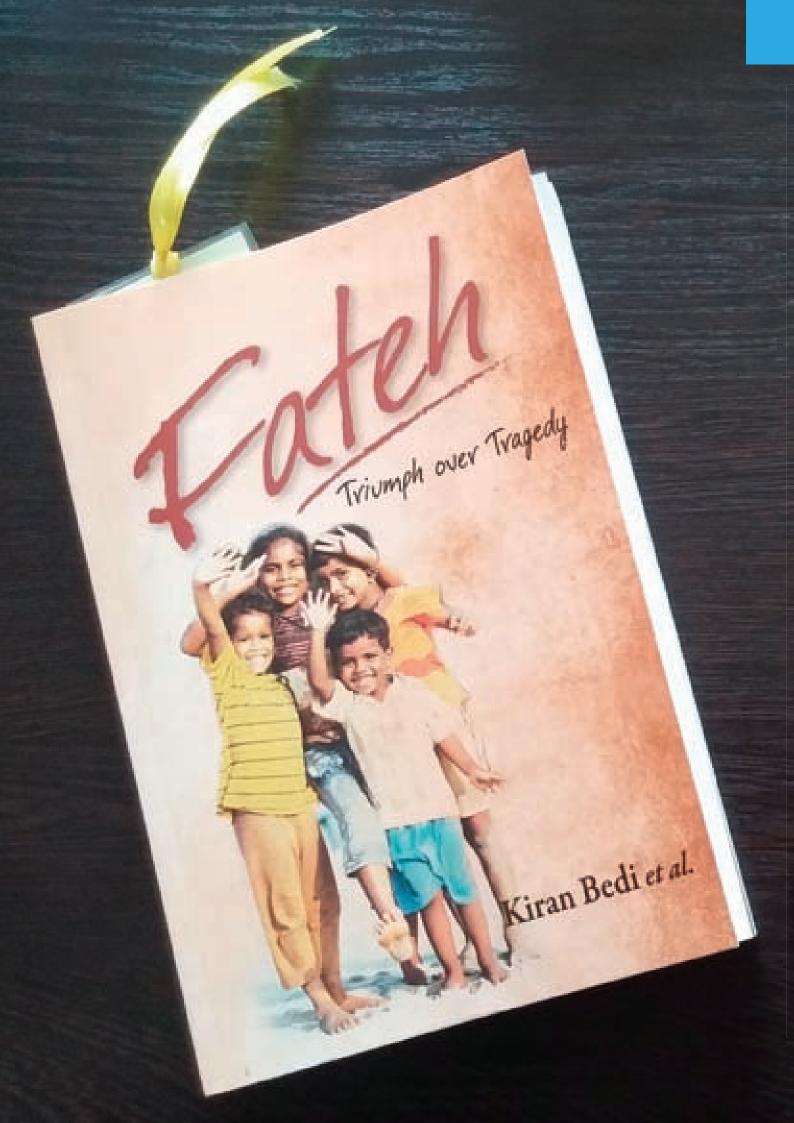
"I came back from Switzerland to offer my tech nological innovation to connect citizens wit good governance."

#### - Naveen Varshneya, Founder-CEO, Mobile Mantra



- Ms. Maldeep Sidhu, Advocate

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# The Chronicles of Our Young Ones

We launched our maiden book - '*Fateh*', this year. '*Fateh*' is a collection of stories about some of our children, told by themselves, in their own innocent words, as experienced by them.

t is a compilation of real life accounts of young people who battled extreme circumstances and came out victors. These are children of parents who went to prison. Needless to say, they were in the most pitiable state inside these prisons, for no fault of their own. They were learning the language of criminality for there was nothing else for them. The prison cell was their home.

The stories in this compilation are of children we schooled, who are now moving on to be sound professionals. And it had all started in our care at a 'play school' (creche) inside the prison. From thereon, we sent them to residential schools, colleges and employment. They are now all aware of the power of education and are determined to change their lives. And the result is there to see.

This landmark event was appropriately integrated with our 20th Annual Day function, with the book being inaugurated by none other than our **Chief Guest for the evening, Mr. Alok Verma, Director General - Tihar Prison**. And this is what he had to say on the occassion,

<sup>44</sup> am extremely proud to be part of this momentous occassion. It is difficult to express in words how it feels to witness these beautiful children blossom in to such fine individuals through so many tough years of their hard work. Of course, not enough can ever be said for all the wonderful work Dr. Kiran Bedi and her India Vision Foundation have been undertaking since so many years with us. But that was inside the prison. This book exemplifies their work outside the prison. Books like Fateh will set an example for many to follow."

These are stories that will move you, and humble you as you learn of the individual struggles of these children and how they overcame them. Do purchase your copy from Flipkart today. (Type the following link in your web browser: <u>http://goo.gl/HvAldT</u>)

*"Fateh* is our way of connecting further our beneficiaries with the community at large. Yes, we ourselves have gone out and spoken a lot about our children to people, as we will continue to do, but this time it is our children that we are giving an opportunity to speak; directly, from the heart. I would like to extend a personal thanks to Ms. Sapna Walia - the primary driver of this project. We are immensely happy with what has come around as a final product and, in fact, we may even be considering a television series on the concept soon."

- Monica Dhawan, Director, India Vision Foundation



Chief Guest launching the book with Dr. Kiran Bedi



Dr. Kiran Bedi on our thoughts and objective behind the book



One of the featured children reciting her story to the audience



Audence members listening intently to the children

### Late (Dr.) Reeta Peshawaria Menon

RID.

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# Scholarship Programme

This year India Vision Foundation launched the Reeta Peshawaria - Menon Fellowship 2014 Award by receiving generous donations from family members and friends of Late Dr. Reeta Peshawaria Menon. Dr. Reeta, Dr. Kiran Bedi's younger sister, was Consultant Clinical Psychologist Lead at the Tertiary Assessment and Treatment Service of the Specialist Learning Disability Services at Hertfordshire Partnership NHS Foundation Trust, Hertfordshire, UK, where she worked from 2000 till her death in 2012. Before that she served as Senior Lecturer in Clinical Psychology at the National Institute for the Mentally Handicapped (NIMH), Hyderabad, Andhra Pradesh, India for sixteen years.

Dr. Reeta strongly believed in and practised Applied Behaviour Analysis. She was strongly influenced by Humanistic approaches and wrote extensively on Functional Analysis and Behaviour modification techniques. Her specialism was in challenging behaviours amongst Autism Spectrum Disorders and Intellectual Disability. The Fellowship award had been established by her family members to promote the values and practices that she very dearly valued and stood for.

Applications were invited from interested persons from all over the country. A total of eight applications were received which were sent to a panel of experts constituted by India Vision Foundation for selection. After long and intense deliberation, two proposals by Mr. Thomas Kishor and Ms. Simmi Santha were considered suitable to meet the objectives of the Award.

**"**The **Reeta Peshwaria Menon Fellowship 2014** is immensely helpful for me to carry out my work on early identification of autism spectrum disorders. My sincere thanks to Dr. D. K. Menon, Late (Dr.) Reeta Peshawaria, Dr. Kiran Bedi, mentors and anonymous reviewers for the fellowship; and to the staff of India Vision Foundation, for smooth coordination of the fellowship."





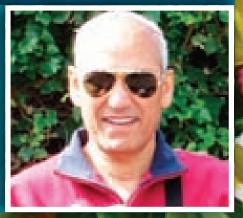
- **Thomas Kishor** is a Ph. D. in Clinical Psychology, currently employed with the Uni versity of Hyderabad's Centre for Health Psychology as a Reader in Health Psychology.

**4** am extremely thankful to the highly efficient and exceptionally good team at India Vision Foundation for the **'Reeta Peshawaria Fellowship Award**' which enabled me to develop one of the much needed parent training manuals for parents of children and individuals with autism spectrum disorders. It has truly been an honour to have been supported by all of you at India Vision Foundation. A big thanks to all of you."

- Simmi Santha is a Behaviour Therapist with a Master's degree in Psychology and has been specialising in Autism Spectrum Disorders (ASD), and Behaviour Therapy for over ten years.

This award was instituted by the India Vision Foundation to promote young and promising talent to use scientific method in application of intervention measures in Disability issues that were dear to Reeta. As chance would have it, both awardees were erstwhile students of Reeta's at NIMH, Hyderabad."

- Dr. Keerti Menon, Dr.Reeta's Husband



### **New Initiatives**





October 20th, 2014 marked the dawn of a fresh e-Learning initiative. India Vision Foundation & G4S came together to launch an E-Library at Tihar prison, inaugurated by the Director General of Tihar prison, Mr. Alok Verma. The initiative provided Lenovo tablets pre-installed with stories, educational videos and other viewing material for all inmates. Another first for India Vision Foundation.

"The E-library initiative by G4S in partnership with India Vision Foundation is a step forward for empowerment of women inmates of Tihar Jail. G4S is committed to the cause of child welfare and supporting women from weaker economic sections, and the E-Library and the crèche facility at Tihar Jail are examples of that. We thank India Vision Foundation for their support and also congratulate them on completing 20 years. We hope to undertake more such initiatives in future along with their support".

Rupan Sidhu, Director - Corporate Affairs, G4S India

e-LEHRARY apported by G48 Incogenied by Nok Kumar Verma, IP

Dr. Aliran Berdi bates take freedation bates freedation Makesh Freedat, Diversity Makesh Freedat, Diversity Makesh Freedat, Diversity

### **Computer Centres Launched At Tihar & Gurgaon**





This year India Vision Foundation, in association with ST Foundation, also launched two separate Computer Centres at Gurgaon and Tihar prisons.

"In India, illiteracy is one of the biggest problems. Lack of easy access, lack of teachers, lack of interest, poverty, gender differentiation, lack of infrastructure - are the key reasons holding back education progress. Now with the beginning of the Information & Communication Technology era, a new kind of illiteracy arises: *the informatics illiteracy*. With the 'Digital Unify Program' we tried to give an answer to this need at free of cost to the students and community at large. We thank our partner India Vision Foundation for their praiseworthy support and dedication in achieving ST Foundation's mission and objective to 'bridge the digital divide'."

- Kamal Deep Jain, Project Manager, ST Microelectronics Foundation



## Celebrations

















The above are merely a few we have highlighted. From religious festivals and birthdays, to donor/sponsor visits and annual events, India Vision Foundation takes every opportunity to celebrate all occassions that keep our beneficiaries engaged and happy. And we love seeing them happy!

- Team India Vision Foundation

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### **Our Partners - Our Strength**

#### Mr. Harinder Singh Superintendent, Gurgaon Prison



"I gives me immense pleasure to commend the good work done by India Vision Foundation in Gurgaon Prison. I would like to congratulate the entire team for their hard work and dedication towards transforming the lives of prison inmates. I would also like •

to express my heartfelt thanks to Dr. Kiran Bedi to make us, the whole Gurgaon prison administration a part of the reform process. Today Gurgaon jail and its inmates are looking ahead with hope and optimism because of our joint efforts. We aim to work on this partnership for the betterment of society.

I wish India Vision Foundation a grand success and hope they continue their good work."

#### **Br. George** Manager, St. John's Institute

" am happy to learn that India Vision Foundation is bringing out its annual report soon. This is indeed an occasion of gratitude, grace and blessings of your dedicated service to the humanity. India Vision Foundation is playing a central role in looking after less privi-



leged children, youth and children from the prisons.

I wish Dr. Kiran Bedi and all India Vision Foundation team all the very best and pray for God's Blessings.

#### May God bless you all!"

#### Fr. Dr. Sebastian Thekkanath Executive Director, Sanjoepuram Children's Village



" am greatly happy to learn that India Vision Foundation is planning to bring out its annual report with all the details of its wonderful activities for the inmates of the prisons and their children to share it with the general public. Sanjoepuram Children's Village is proud to say that we are a partner institution

with India Vision Foundation in this great mission for the welfare of the least, last and lost people of our society. In the coming years may Almighty God strengthen India Vision Foundation to do greater things for many more people in need.

I take this opportunity to congratulate all India Vision Foundation members for your great service to humanity."

#### Ms. Anju Mangla Superintendent, Women's Jail, Tihar Prison



"Association of Indation with Central Jail, Tihar is more than 20 years old. During all these years, a trust is built among women prisoners, India Vision Foundation & Prison Administration. Crèche run by them is in no way less than any other

crèche outside. Children below 6 years of age are given a homely environment, their educational needs, recreational activities, mannerism all are well taken care with the help of India Vision Foundation. The social work they are carrying for prisoners and their children is commendable.

I hope this association grows to new horizons."

#### WG. CDR. P. Jethro Director, Ingraham Educational Institute

" am extremely happy to learn that India Vision Foundation is planning to bring out its annual report with all the details of its wonderful activities. Inghraham Educational Institute is proud to say that we are a partner institution with India Vision Foundation in this great mission.



I take this opportunity to congratulate all India Vision Foundation members for their great service to the humanity.

In the coming years may God Almighty strengthen India Vision Foundation to do greater things for many more people in need."

#### Sr. Therese Principal, Assisi Convent School

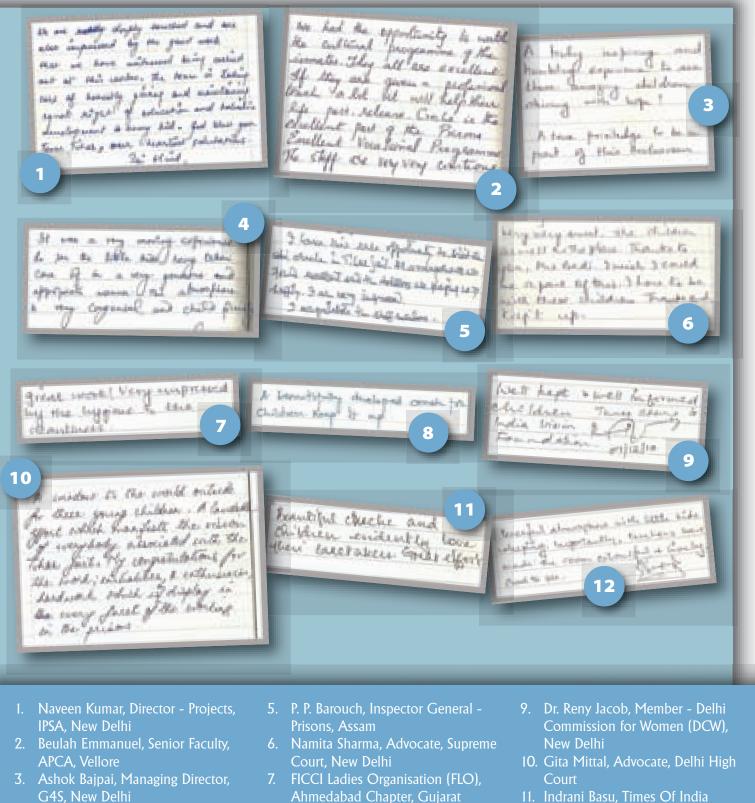


"Healthy roots lead to a healthier tree. It is our duty to ensure that our children get a healthy environment to grow in. An environment that helps them develop a strong foundation. With this idea in our minds, we care and protect them in Asha Sadan. When I look back on our 17 years with India Vision Foundation, I am reminded of a dictum: Believe in Yourself... And Expand Your Horizons. In collaboration with India Vision Foundation, we try our level

best to become the mothers for these children by caring, tending and spending our time with them. '*I will not leave you desolate*'. Let us trust in these living words of Jesus, the most compassionate and loving and roar ahead in the roaring ocean of life and be calm and gentle.

I congratulate & appreciate the initiative & inspiration of India Vision Foundation under the able & daring guidance of Dr. Kiran Bedi."

### Here's what some visitors to our projects had to say



- 11. Indrani Basu, Times Of India
- 12. Nandita Sen Gupta, Times of India

"We wholeheartedly thank each and every one of our visitors for their extremely heartwarming messages. It's your encouraging words like these that keeps us going!"

8. Jaya Srinivas Rao, IG - State Human

Rights Commission (SHRC)

G4S, New Delhi

ons, Govt. of Mizoram

4. Dr. Dilraj Kaur, IAS, Secretary - Pris-

- Monica Dhawan, Director, India Vision Foundation

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# **Financials**

# **Our Balance Sheet**

### As On 31st March 2014

LIABILITIES		Amount (Rs.)	ASSETS		Amount (Rs.)
Corpus Fund			Fixed Assets		14,186,307
Opening Balance	54,289,705				
Add: Received during the year	6,404,742	60,694,447	Investment		
			RBI Bonds	7,400,000	
Excess of Income over Expenditure		FDR with Banks	52,558,258	59,958,258	
Opening Balance	24,418,193				
Add: Surplus during the year	5,214,584	29,632,777	Current Asset, Loans & Advances		
			Cash & Bank Balance	14,019,086	
Current Liabilites & Provisions			Grant Receivable	14,300	
- Audit Fees Payable	105,000		TDS Recoverable / Income Tax Refundable	1,767,757	
- Security Deposit - Rent	36,000		Staff Advances	73,000	
- Expenses Payable	114,174	255,174	Other Advances	563,691	16,437,834

90,582,399

90,582,399



Date : 19th September 2014 Place : New Delhi

ALL NOT

Honica Shanco

[Monica Dhawan] Director



For India Vision Foundation

[Dr. Kiran Bedi] Chairperson

## **Income & Expenditure Account**

### For The Year Ended 31st March 2014

EXPENDITURE	Amount (Rs.)	INCOME	Amount (Rs.)
Project Expenses	8,190,769	Donations / Grants	11,782,293
Audit Fees	122,392	Interest Income	4,839,815
Bank Charges	25,895	Royalty Received	262,865
Computer Repair & Maintenance	87,190	Other Income	438,787
Donation/ Contribution to Projects	36,500	Rent Received	183,000
Honorarium and Incentive	1,118,352	Sale Proceeds	252,366
Insurance Charges	24,487		
Electricity & Water Charges	121,022		
Postage & Courier Expenses	76,836		
Miscellaneous Expenses	89,992		
Office Running & Maintenance	275,320		
Rent	88,650		
Telephone Expenses	273,219		
Vehicle Running & Maintenance Charges	222,108		
Internet / Website Expenses	132,358		
Staff Welfare Expenses	27,318		
Travelling Expenses	5,190		
Admin Charges	35,732		
House Tax	1,612		
Printing & Stationery Expenses	329,067		
Books & Periodicals	146,027		
Conveyance Expenses	89,073		
Professional Fees	70,252		
Office Security	372,254		
Foundation Day	44,182		
Depreciation	538,745		
Excess of Income over Expenditure	5,214,584		

17,759,126

floorice st

[Monica Dhawan]

Director

Acres 60



Date : 19th September 2014 Place : New Delhi For India Vision Foundation

[Dr. Kiran Bedi] Chairperson

17,759,126

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# **Receipts & Payments Account**

### For The Year Ended 31st March 2014

RECEIPTS	A	mount (Rs.)	PAYMENTS		Amount (Rs.)
Opening Balance			Fixed Assets		
- Cash in hand	134,592		- Vehicle	1,234,528	
- Bank Balance	7,924,791	8,059,383	- Office Equipment	33,490	
			- Computer	106,675	
Grant in Aid			Investment in FDRs		1,500,000
- Corpus Fund	6,404,742		Project Expenses		8,113,307
- Others	11,934,248	18,338,990	Telephone expenses		273,219
			PF Admin Charges		35,732
Bank Interest	471,262		Printing & Stationery		327,027
Royalty Income	308,426		Computer Maintenance		99,684
Rental Income	162,000		Bank Charges		6,533
Sale Proceeds	1,088,950		Books and Periodical		176,308
Other Income	162,830	2,193,468	Conveyance Charges		89,073
			Postage & Courier Expenses		76,836
Staff Advance Recovered		76,091	Donation / Contribution to pro	ojects	36,500
			Electricity and Water Charges		123,124
Income Tax Refund		274,550	Honorarium and Incentive		1,110,992
			Insurance Expenses		24,487
			Internet Expenses		132,358
			Office Expenses		209,087
			Professional Fees		70,252
			Repair & Maintance		197,714
			Other Expenses		17,472
			Vehicle Repair & Maintenance	Expenses	227,298
			Foundation Day Expenses		44,182
			Rent		88,650
			Staff Welfare		27,318
			Office Security Expenses		364,801
			Audit Fees		88,852
			Payment of Statutory Liability		87,897
			Closing Balance		
			- Cash in hand	244,824	
			- Bank Balance	13,774,262	
					, , ,

#### 28,942,481

For SNR & COMPANY Chartered Accountants

[Suresh vyas] Partner M. No. - 82658 A REW DE

For India Vision Foundation

plonice shares

[Monica Dhawan] Director

28,942,481

[Dr. Kiran Bedi] Chairperson

Date : 19th September 2014 Place : New Delhi

## **Way Forward**

### **Child Care & Education**

Our future plans for our little ones is to open a creche facility each at Faridabad and Ghaziabad prisons. We have already identified the required space inside both prisons and they are suitable in all respects for a proper day-care facility, including aspects like light, air and overall dimensions. While the basic requisite of suitable space has been fulfilled, we still need to install many an item including furniture, book libraries, toy areas, play-safe mats, outdoor recreation amenities like swings, etc. The respective facilites will also require staff in addition to what we currently have on board, and the selection process has already begun which will be followed by a stringent training process.

We also plan to very soon establish a unique school in partnership with the **KIIT University** where all our children from vulnerable backgrounds will be absorbed, and provided all they require to lead successful lives.

How You Can Help: Your financial donations always make a difference. Although, for our creche projects, if you can also help us in kind with items like children's books, toys, uniforms, etc., **WE WANT YOUR SUPPORT**. We also invite corporates to sponsor the entire creche project as part of your CSR initiatives.

### **Skills Development**

We are currently planning our foray in to Faridabad and Ghaziabad prisons with respect to starting various kinds of skill development activities for both male and female inmates. Starting with computer centres in 2015, hopefully in both prisons, we plan to follow it up with gradually replicating our Tihar and Gurgaon prison models in their entirety at both facilities over the coming years. And hope to have a collective enrollment of over 2,000 inmate participants for our vocational trainings from both prisons in the next 2-3 years.

Replicating existing prison reform models would comprise of all kinds of activities currently in place like vocational trainings in jute, jewellery, chocolate, paper bags, croche, weaving, knitting, art & craft, etc., besides personal development tools like life skills, sports activity, dance, music, etc. And of course, additional staff - the selection and training process for which will begin soon.

How You Can Help: This year onwards, we are looking to integrate newer skills at our prisons. If you are an individual or corporate with a particular skill which you feel can prove useful for post-release employment for prison inmates, and which you can train them with, WE WANT YOUR SUPPORT. Let us know what type of skill training you can provide, and we will set up the training facility for you.

### **Rural Development**

In the area of women empowerment, we plan to expand our outreach in promoting income generation activities amongst rural women in the coming years as a primary focus. In the area of Child Education Programmes, we plan to set up a 'Bal Gurukul' promoting Shiksha (education), Sanskaar (values) and Skills as per the interests of the children.

How You Can Help: If you are an individual or corporate with a particular skill which you feel can prove useful for rural communities including adults & children, and which you can train them with, **WE WANT YOUR SUPPORT**. Let us know what type of skill training you can provide, and we will set up the training facility for you.

### **E-Learning | India Police**

One of our key future plans is to integrate **newer & fresher modules** in computer & IT skills on a regular basis. OAs an ongoing endeavour, we are also working hard towards increasing our total outreach in this area, which currently stands at a cumulative 15,000+ beneficiaries.

How You Can Help: If you are an IT professional willing to volunteer a few hours per week in training our beneficiaries, or if you have computer hardware or software to give away, WE WANT YOUR SUPPORT.

### **Grievance Redressal | Mission Safer India**

In the coming months we intend to strengthen our team at Mission Safer India, and upgrade our web-portal to include a new section on '*Know Your Rights*' for the common citizen, in language that he/she can understand and utilise.

How You Can Help: If you are a legal professional willing to offer your voluntary services in assisting our existing team with legal affairs and user complaints, or an IT professional to help us with our e-Portal, WE WANT YOUR SUPPORT.

# Founders



## **Trustees**



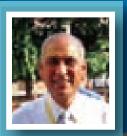
# **Advisory Board**



Anu Peshawaria Legal Affairs



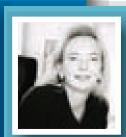
Jay Dhawan Advocacy (UK)



Dr. Keerti Menon Clinical Psychologist (UK)



Raminder Singh Information Technology (US)



Sabina R. Korfmann Corporate Communications (Switzerland)

# **Key Personnel**

# **Team - India Vision Foundation**



At the outset, we'd like to mention that we are filled with immense gratitude today for all the support our partners and donors have provided us through our journey. From the smallest financial or voluntary help to long-term associations, each and every partnership and donation to the India Vision Foundation is extremely valuable to us. We definitely could not have come this far without the support of all our partners, volunteers and donors, and we surely won't be able to go much farther without it.

A very special thanks goes out to each and every one of you from the team & all the beneficiaries at India Vision Foundation.

#### Trusts, Foundations & Institutions

Air Cargo Club of Delhi All India Sikh Fedration Ambuja Foundation American School American Women Association Amrita Vidyalayam Arham Education Society Assisi Convent School, Noida Avantha Foundation Basudev Ganga Devi Agarwal Seva Trust British School C. R. public School, Bawana Centre for Early Childhood Education & Development Children's Village, Sanjoepuram Community Foundation for Children and Ageing Concern India Foundation **CUCU** Foundation Family Vision Fr. Agnel School, Greater Noida Global Discovery Academy Goonj NGO Govt. Boys / Girls Senior Secondary School, Bawana Grace Mission School, Haryana Hitkari Rural Development Foundation Holy Family School of Nursing Hope Hall Foundation Indian American Education Foundation Ingraham Institute, Ghaziabad ITS Paramedical College, Muradnagar Joyalukkas Foundation Katgara Foundation Katha NGO KK Charitable Trust Lioness Club Gurgaon Loomba Foundation Maria Montessori Mercy Memorial School MM Public School Mobile Creches Modern School, Vasant Vihar Mount Carmel School Dwarka Niranjan Dalmia High School Mumbai Pearl Academy of Fashion Petals Preschool Pyramid Meditation Rai Foundation /NIILM University, Kaithal Rao Hospital Ryan International School Saket City Hospital Samarpan Charitable Trust Santosh Chander Charitable Trust Shri Krishna Inst. of Management Solutions Pvt. Ltd. Shroff Family Charitable Trust Singapore International School, Mumbai Springdales School, Dhaula Kuan St. John's School, Khera Khurd St. Francis ITI, Ghaziabad ST Microelectronics Foundation The Cathedral School Uniworld Edutech Foundation Vedanta Foundation Vohra Charitable Trust

#### **Organisations**

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